

| MPS Counseling | MPS District | Arizona or US Dept. of Ed. |
|---|---|---------------------------------------|
| All students have Educational and Career Action Plans (ECAPs) | ECAPs referenced in course description catalog | Mandated by the AZ Board of Education |
| Students are meeting academic competencies | Student achievement in reading, writing and mathematics | |
| Annual reduction in substance abuse and violent behavior | | Safe and Drug Free Schools (Title IV) |
| Students are participating in transition programs | Transition programs | |
| Students are college/career ready upon graduation | Achievement in Algebra II and higher | |
| School counselors are intervening with at-risk students | Student attendance and drop-out prevention | |
| All parents understand the importance of career/college readiness | Parent involvement and communication | |

| MPS Counseling Goals | Strategies/ Interventions/Curricula | Measurable data elements |
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| Educational and Career Action Plans (ECAPs) for every student | MPS Career Planning System (powered by Kuder) | Kuder Administrative Database, Mission Possible process and perception data, Senior Exit Survey |
| Upon graduation, all students meet identified academic, career, and personal/social competencies | Lessons for Life | Process and perception data results from every lesson |
| 5% annual reduction in incidents of substance abuse and violent behavior | Evidence-based prevention programs | SDFS Report, district suspension report, etc. |
| All students are participating in transition programs at multiple entry/exit points | Step Up Program | Dropout rates, college completion rates, process data on student participation, etc. |
| All students are college/career ready when they graduate | 100% Career/College Ready Initiative | % of students completing advanced courses, % of students completing CTE pathways, etc. |
| School counselors are intervening with at-risk students | Graduation Make It Happen Initiative | Closing the Gap Action Plan Results Reports and Student Services Results Report |
| All parents understand the importance of career/college readiness | Readiness/ECAP information actively delivered using multiple strategies | Process and perception data from parents/guardians |