

## Notice of Nondiscrimination

It is the policy of Mesa Public Schools to prohibit discrimination and harassment in any program and activity, including Career and Technical Education programs, and to provide equal access to all students regardless of sex (Title IX), race, color, religion, ancestry, national origin (Title VI), gender, age, or physical disability and/or medical condition (Section 504) in admissions to its programs, services, or activities, in access to them, in treatment of individuals, or in any aspect of their operations. The lack of English language skills shall NOT be a barrier to admission or participation in the district's activities and programs. In addition, the right of a student to participate fully in classroom instruction shall not be abridged or impaired because of any other reason not related to the student's individual capabilities. No student shall be precluded from enrolling in any fee course by virtue of inability to pay. Financial assistance information may be obtained from the building counselors of building principal. Mesa Public Schools Career and Technical Education department does not discriminate in enrollment or access to any of the programs available. Mesa Public Schools offers the following Career and Technical Educational programs under the ADE designated Career Preparation: ***Agricultural Sciences, Biotechnology, Business and Technology, Family and Consumer Sciences, and Industrial Technology*** Note: not all CTE programs are offered at each of Mesa Public Schools high schools, however all CTE courses are open to any student regardless of location of residence.

Mesa Public Schools also does not discriminate in hiring or employment practices.

This notice is required by Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, Title IX of the Education Amendments of 1972, the Age Discrimination Act of 1975, and the Americans with disabilities Act of 1990. Questions, complaints, or requests for additional information regarding these laws may be forwarded to the designated Title IX Coordinator is Dr. Janice Ramirez, 63 E. Main St., Mesa, Arizona 85201, phone 480-472-0412. Section 504 Compliance Officer is Dr. David Schuff, 1025 N. Country Club Dr. Mesa, Az. 85201, phone 480-472-0702.